



Application Process – Consultants

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1. Next Steps

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Should this opportunity align with your interests and your qualifications correspond with the job description, we really encourage you to submit your application to the following email address: admin@nowpartners.lu

2. CV Submission

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- Visit the official website of NoW Partners and check your identification with our Company.
- Send your CV with information about your salary expectations or at least a range.
- Ensure that your resume highlights your relevant skills, education, and any relevant internships or projects.

3. Resume Screening

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- The Management Team or the HR team will conduct an initial review of all applications to assess qualifications and experience.



4. First Interview – Behavioral

4. First Interview – Behavioral Assessment (Video Chat)



- The General Manager will carry out the first interview with the selected candidates.
- In case your application meets the initial criteria, you may be invited to a first-round interview.
- Expect questions about your background, motivations, and interest in the consulting field.
- This first interview is mainly to check competencies, skills compatibility, and cultural fit.



5. Second Interview – Technical

5. Second Interview – Technical Analysis (In-Person or Video Chat)



- Successful candidates may be invited for a second-round interview, which may be conducted in-person at the Company's office or through video conferencing.
- One of our Senior Managers or Directors will perform the second interview with the selected candidates.
- This second interview is typically more in-depth and may involve technical questions and case interviews.

6. Third and Final Interview

6. Third and Final Interview (Partner Level)



- In some cases, candidates may have a third and final interview with Partners to final cultural fit assessment and potential for advancement within the Company.
- This interview shall be conducted preferentially face-to-face at the office.



7. Job Offer

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- If you pass all interview stages successfully and meet the Company's criteria, you will receive a formal job offer.
- The offer will include details about salary, benefits, and other general employment terms.



8. Acceptance

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- Review the offer carefully and, if satisfied, formally accept it by replying to the email sent by the Management Team or signing and returning the Employment Contract to the HR Department.

9. Onboarding

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- Once you have accepted the offer, the Company will provide you with information about the onboarding process, including orientation and training.



10. Start Date

10. Start Date



- Prepare to commence your career with us as part of the team on the agreed-upon start date.

11. Contact Details

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- Please bear in mind that the specific steps and details of the application process may vary depending on the candidate and some unexpected circumstances.
- Should you need any additional information or clarification during the application process, do not hesitate to reach out to us: admin@nowpartners.lu